



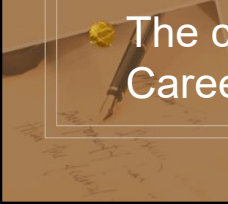
***BUY (Build Up Your)
Career Project (II)
BDF150029***

**Project period :
Jun 2016- May 2019**

**Caritas
Wong Yiu Nam Centre**



Introduction

- Youth Unemployment problem is serious in Hong Kong
 - Drug Abusers is especially serious
 - 45% of them are unemployed (CRDA 2015)
 - The continuous development of BUY Career Project
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Project Aim:

- Help them to :
 - Develop Their Career
 - Participate Apprentice Schemes
 - Study Related Courses
 - Serve Community
 - Explore Potential

Activities

- 6 Occupational Talks (each 1.5 hours)
- General knowledge of Labour Law and Occupational safety and health by social worker from the Association for the Rights of Industrial accident victims.

6 Agency Visits to the following agencies

1. Chinese Cuisine Training Institute
2. Construction Industry Council Kowloon Bay Training Centre
3. Integrated Vocational Development Centre Ma On Shan
4. Integrated Vocational Development Centre Tin Shui Wai
5. Caritas Institute of Community Education
6. Professional and Beauty Saloon/City Cut Saloon
7. Hong Kong employment development service
8. Fullness Auto Centre



Visiting Caritas Computer Recycling Centre

Volunteer service: cleaning work for the elderly



9 Job Skills Training

- Hairdressing
- Bakery
- DV Editing
- Physical Fitness
- Handcrafts Making
- Chinese Typing
- Basic First Aid
- Driving license written test
- Construction Industry Safety Card course



Rehabilitees receiving certificates in the hair dressing lesson



Baking Bread



Decoupage products made by the rehabilitees



Leather products made by rehabilitees

Output Benchmarks & Evaluation Results

| | Expected Result | Achieved Result |
|---------------------------|--|--|
| Output Indicator 1 | Provide 6 talks (total 90 man-times), 36 visits (total 540 man-times), 6 sharing sessions (total 90 man-times) by former drug abusers, 72 group sessions (total 720 man-times) and 384-480 hours of employment counselling in our Centre | Provided 8 talks (total 99 man-times), 39 visits (total 549 man-times), 11 sharing sessions (total 161 man-times) by former drug abusers, 113 group sessions (total 1,108 man-times) and 438 hours of employment counselling in our Centre |
| Output Indicator 2 | Provide 616 hours of employment counselling to 77 participants under aftercare | Provided 867.75 hours of employment counselling to 87 participants under aftercare |
| Output Indicator 3 | Provide 504 sessions of job skills training to 96 rehabilitees (Job skill training include hairdressing, bakery, DV editing, physical fitness, handicraft making, Chinese typing, first aid, driving knowledge, safety knowledge) | Provided 796 sessions of job skills training to 143 rehabilitees |

Output Benchmarks & Evaluation Results

| | Expected Result | Achieved Result |
|---------------------------|--|---|
| Output Indicator 4 | Provide 12 volunteer services for rehabilitees (180 rehabilitee man-time) to serve the needy | Provided 32 volunteer services for rehabilitees (395 rehabilitee man-time) to serve the needy |
| Output Indicator 5 | 9 rehabilitees joining apprentice schemes or related courses | 10 rehabilitees joining apprentice schemes or related courses |

Outcome Benchmarks & Evaluation Results

| | Expected Result | Achieved Result |
|----------------------------|--|---|
| Outcome Indicator 1 | 80% of participants (or 77 rehabilitees) can formulate their own career plan | 87.4% (104/119) of participants can formulate their own career plan |
| Outcome Indicator 2 | 70% of participants (or 68 rehabilitees) can maintain stable employment for 90 days | 92.4% (61/66) of participants can maintain stable employment for 90 days |
| Outcome Indicator 3 | 80% of participants (or 77 rehabilitees) can learn at least 2 new job skills | 86.2% (75/87) of participants can learn at least 2 new job skills |
| Outcome Indicator 4 | 70% of participants (or 6 rehabilitees) engage in an apprentice scheme or study a related course for at least 90 day | 90% (9/10) of participants engage in an apprentice scheme or study a related course for at least 90 day |

Experience Gained

- Participants were willing to learn different skills especially those with practical skills and this could stimulate their interest of new jobs and plan for the future career. However more choices of different training skills may be needed.
- They got many insights from visiting agencies. Some of them considered to join the courses.

Difficulties

- Difficult to maintain participants at aftercare stage
 - Drop out easily
 - eg. Finish their probation order
 - relapse
 - go to another drug treatment centre

- Decrease number of admission in our centre recently due to the hidden drug problem in Hong Kong and this led to the limited number of participants to join in skills training courses, visits and talks.

Conclusion

- Young substance abusers had a lot of potentials but they lacked of chances and ways to develop their potentials. It was good to provide different kinds of job skill training for them and let them know their interest and potentials. When they had a new goal of the future, they had a tendency to maintain drug free.

- Training skills are needed to further develop after the discharge of the cases and the cooperation with companies can help them to start the career in the field more easily.

