



## ***BUY Career Project*** ***BDF120005***

Project period :  
Jun 2013- May 2016

Caritas  
Wong Yiu Nam Centre



### ***Introduction***

- Youth Unemployment problem is serious in Hong Kong
- Drug Abusers is especially serious
- 44% of them are unemployed (CRDA 2010)



## ***Introduction***

### ● Project Aim:

- Help them to :
  - Develop Their Career
  - Participate Apprentices Schemes
  - Study Related Courses
  - Serve Community
  - Explore Potential

## ***Activities (in each cycle)***

### ● 2 Occupational Talks (1.5 hours)



## *Agency Visits*

### 6 Agency Visits

- 1. Chinese Cuisine Training Institute
- 2. Construction Industry Council Kowloon Bay Training Centre
- 3. Integrated Vocational Development Centre Ma On Shan
- 4. Integrated Vocational Development Centre Tin Shui Wai
- 5. Schindler Lifts (Hong Kong) Ltd
- 6. Bonham Strand



*Visiting Construction Industry Resource Centre*



*Emploment group once bi-weekly*



*Ex Addict Sharing Session*

## *Training Courses*

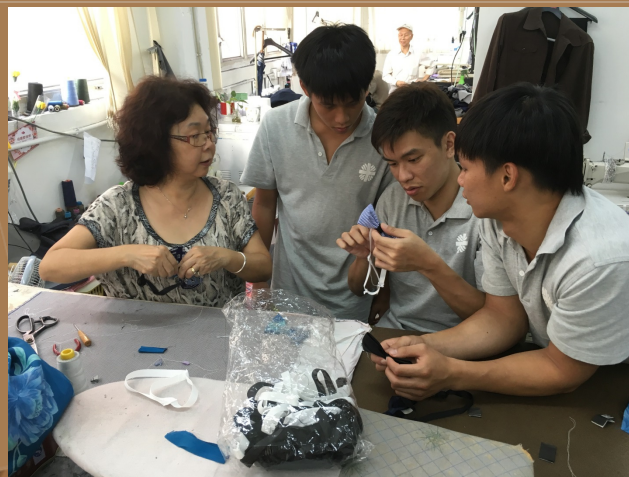
- 7 Job Skills Training
  - Hairdressing
  - Bakery
  - DV Editing
  - Physical Fitness
  - Tailoring
  - Handcrafts Making
  - Chinese Typing



*Rehabilitees having hair dressing lesson*



**Baking Bread**



**Attending tailoring lesson**



*rehabilitee displaying decoupage products made by himself*



*Leather products made by rehabilitees*

## *Output*

- Provided 17 talks, 42 visits, 13 sharing sessions, 112 group sessions and 643.75 hours of employment counselling to 184 /156 participants during the inpatient stage

## *Output*

- Provided 1165.5 hours of employment counselling to 133 participants during the aftercare stage
- Provided 675 sessions of job skills training (including bakery, physical fitness, etc.) to 188 participants.



## *Output*

- 12 participants joined an apprentice scheme or related course during the aftercare stage
- 30 volunteer service programmes to serve 813 people

## *Outcome*

- 192 participants had generated their own career plan
- 111 participants had maintained stable employment for 90 days
- 125 participants had learned at least 2 new job skills.
- 10 participant engaged himself in an apprentice scheme or related course for at least 90 days

## ***Experience Gained***

- They were willing to learn different skills and this could stimulate their interest of new job skills and plan for the future career. However more training time may be needed.
- They got many insights from visiting agencies. They consider to join the courses.

## ***Difficulties***

- Difficult to maintain participants at aftercare stage
  - Drop out easily
    - eg. Finish their probation order
    - relapse

## ***Difficulties***

- Training Course Fee increase every years
  - Course Fee increased every year because of inflation
  - Difficult to request the Course provider to maintain the cost at same level
  - Budget Planning needed to be more flexible

## ***Conclusion***

- Suggestions
  - Budget planning should be more flexible dealing with inflation
- Skills like tailoring are professional and difficult to be mastered, the industry is also very hard to get in.

