





1 Nov 2010 to 31 Oct 2011

High Flyers BDF100048 St Stephen's Society



Project Name

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Project Content

- High Flyers is a innovative project aimed at helping the 18 to 30 years old with drug and other addiction problems to develop motivation for life and explore their skills and interest so that they can discover a career path and begin to pursue it.




Project Content

- During the high flyer experience, participant were able to participate in a Job track training programme covering the tracks that include:
 - Information and Technology
 - Design
 - Health and Beauty
 - Renovation and Decoration
 - Food Beverage and Hospitality




Output Evaluation

	Expected Result	Achieved Result
Output Indicator 1	100 participants being engaged in the project and stay for 1 month	91 project participants stayed for 1 month
Output Indicator 2	80 participants being engaged in the project and stay for 6 month	53 project participants stayed for 6 month
Output Indicator 3	70 participants being engaged in the project and stay for 12 month	37 project participants stayed for 12 month
Output Indicator 4	75% of participants complete one month of track taster programme	100% of participants completed one month of track taster programme
Output Indicator 5	70% of participants who stay for six months will start their chosen job track	70% of participants who stayed for six months have started their chosen job track




Outcome Evaluation

	Expected Result	Achieved Result
Outcome Indicator 1	70% of participants who stay in the programme for 12 months will sign up for a course or find a job related to their chosen job track	78% of participants signed up for a course or found a job related to their chosen job track
Outcome Indicator 2	70% of the participants find that the high flyer programme is useful for enhancement of their vocational skill, job seeking ability	74.4% of the participants considered the programme is useful for enhancement of their vocational skill, job seeking ability
Outcome Indicator 3	50% of the participants can secure and sustain a job placement for more than 3 months after leaving our residential care	58.7% of the participants can secure and sustain a job placement for more than 3 months after leaving our residential care




Experience Gained

- Reason behind success
 - ▶ Vocational training that is highly related to the needs of the participants
 - ▶ Good collaboration with various professionals (such as architects, designers, lifeguard trainers etc) and support from volunteers




Experience Gained

- Difficulties encountered
 - ▶ Insufficient referrals by probation officers
 - ▶ Low retention rate due to high mobility of the participants



Experience Gained

- Lesson learnt
 - Closer collaboration with NGOs and Probation Officers would help securing more participants
 - The needs for male and female participants in enhancing their vocational skills and job seeking ability were different. It is necessary to search for more suitable tracks for female participants



Conclusion

- Conclusion

In overall, the objectives of the project have been achieved. Most of the Highflyers developed more motivation for life, better understood their interests and discover a career path after joining the programme.